



The U.S. Department of Labor Women's Bureau is a results-driven agency. We have developed this Strategic and Performance Plan in order to align our strategies, outcomes, and programs under one vision statement. All levels of our agency work together to ensure we meet or exceed the measures of success as noted on this Balanced Scorecard.

In support of the Secretary's Strategic Goals, the Bureau has developed a series of innovative demonstration projects under the outcome goals Better Jobs, Better Earnings, and Better Living. These projects use a common set of approaches that enables cross-fertilization among outcome goals. The flexibility of the Women's Bureau's demonstration projects allows the Bureau to produce "how-to" manuals so outside organizations can readily replicate our projects. The changes in programs from year to year reflect the movement towards replication and a focus on priority projects.

The Bureau's performance measures demonstrate an agency-wide project management shift to achieve greater outcomes. The FY2005 and outlaying targets reflect an increased emphasis on achieving ambitious intermediate results as a means to reaching our outcome goals. The key underlying assumption is that a project will more significantly impact those participants who actively use its resources.

The Women's Bureau will continue to refine and update this tool to reflect lessons learned in order to better serve our customers.



U.S. Department
of Labor

Women's Bureau

Mission Statement

*To improve the status
of wage-earning women,
improve their working conditions,
increase their efficiency, and advance
their opportunities
for profitable employment*

Vision Statement




*The Women's Bureau promotes 21st Century
solutions to improve the status of working
women and their families.*

*Better Jobs!
Better Earnings!
Better Living!*

2003-2008 Strategic and Performance Plan

**Better Jobs!
Better Earnings!
Better Living!**

COLOR KEY

-  Project replication phase (see S.1)
-  Project under development
-  Data unavailable